



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY  
OFFICE OF ADMINISTRATION AND RESOURCES MANAGEMENT  
CINCINNATI, OHIO 45268

July 19, 2018

Joyce B. Montgomery  
[REDACTED]

Dear Ms. Montgomery,

The Cincinnati Shared Service Center (HRSSC) has been informed you retired voluntarily under the Civil Service Retirement System (CSRS) and are now a reemployed annuitant with the U. S. Environmental Protection Agency.

The HRSSC conducted a review of your personnel records verifying that you are entitled to an election for CSRS retirement contribution deductions to be withheld from your pay at the rate of 7% during the period of reemployment. If you elect to have the contributions deducted from your pay, you would avoid interest accrual, unless you decided to make the deposit later to receive credit for the service. The effective date of the CSRS retirement deductions would be the first day of the pay period, following the pay period, in which the notice of request to have CSRS retirement deductions withheld is received in the HRSSC.

However, you may elect to continue paying into Social Security which is the Federal Insurance Contributions Act tax (FICA) at the rate of 6.2% withheld from your pay.

Please initial your election below. You must make your election **within 30 days of the date of this letter** otherwise, you will remain in the current retirement system under Social Security only (FICA).

I, Joyce B. Montgomery

CSA # [REDACTED]

☒ elect to have Civil Service Retirement deductions withheld from my pay during reemployment. I understand my election is irrevocable as long as I am employed without a break in service.

☐ elect to continue having only Social Security deductions withheld from my pay during reemployment. I understand my election is irrevocable as long as I am employed without a break in service.

Signed:

Joyce B. Montgomery  
Reemployed Annuitant

Date:

08-16-18

cc: Office of Personnel Management  
Official Personnel File

